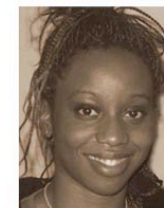




*Acting and working
with AFIP :
↓
a collective project
against discriminations*



AFIP aims to tackle down racial discriminations by :

- ◆ **Developing personal programs and services for ethnic-minority graduates**
- ◆ **Developing mentoring programs**
- ◆ **Settling a policy of equal opportunity involving the whole company staff**
- ◆ **Creating a link between organisations and young graduates**

Building a collective strategy

- ◆ **A local initiative creating a link between associations, companies and local institutions**
- ◆ **Promoting equal opportunity on various scale**
- ◆ **Integrating the institutions and creating mechanisms of collaboration**
- ◆ **Create new initiatives and involve new partners**